

KOMO/KUNS and KOMO/KVI/KPLZ radio
EEO PUBLIC FILE REPORT
October 1, 2016 - September 30, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	2-4, 6-9, 14-18, 20, 22-23, 25, 28-32, 34-36, 38-39, 41-44, 46, 48-50, 53-59, 61-65	17
News Producer	2-3, 5, 7-9, 14-15, 18-25, 27-32, 34-36, 38-46, 48-51, 53-65	24
News Producer	2-3, 5, 7-9, 14-15, 18-25, 27-32, 34-36, 38-46, 48-51, 53-65	40
Broadcast/Production Technician	2-3, 5, 7-9, 14-16, 18-23, 25, 27-28, 30- 32, 34-36, 38-39, 41-45, 48-51, 53-65	23
Master Control Operator	2-3, 5, 7-9, 14-16, 18-23, 25, 27-28, 30- 32, 34-39, 41-45, 48-51, 53-65	16
News Assignment Editor	2-3, 5, 7-10, 14-16, 18-23, 25, 27-28, 30-36, 38-39, 41-44, 47-51, 53-65	16
News Assignment Editor	2-3, 5, 7-10, 14-16, 18-23, 25, 27-28, 30-36, 38-39, 41-44, 47-51, 53-65	27
Broadcast Engineer	2-3, 5, 7-9, 14-16, 18-23, 25, 27-28, 30- 32, 34-36, 38-39, 41-44, 48-51, 53-65	16
Multimedia Sales Account Executive	2-3, 5, 7-9, 13-15, 18-23, 25, 27-28, 30- 32, 34-36, 38-39, 41-45, 48-51, 53-65	13
Multimedia Sales Account Executive	2-3, 5, 7-9, 13-15, 18-23, 25, 27-28, 30- 32, 34-36, 38-39, 41-45, 48-51, 53-65	31
Radio Production Assistant	2-3, 5, 7-9, 11, 14-16, 18-23, 25, 27-28, 30-32, 34-36, 38-39, 41-44, 48-51, 53- 65	16
Assignment Manager (KOMO-TV)	2-3, 5, 7-9, 14-16, 18-23, 25, 27-28, 30- 32, 34-36, 38-39, 41-44, 48-51, 53-65	16
Staff Accountant	2-3, 5, 7-9, 14-15, 18-23, 25, 27-28, 30- 32, 34-36, 38-39, 41-45, 48-51, 53-65	23
Local Sales Manager	2-3, 5, 7-9, 11, 14-16, 18-23, 25, 27-28, 30-32, 34-36, 38-45, 48-51, 53-65	16
Master Control Operator	2-3, 5, 7-9, 14-15, 18-23, 25, 27-28, 30- 32, 34-36, 38-39, 41-45, 48-51, 53-65	44
Broadcast/Production Technician	2-3, 5, 7-9, 14-15, 18-23, 25, 27-28, 30- 32, 34-36, 38-39, 41-45, 48-51, 53-65	44
Seattle Refined Photographer	2-3, 5, 7-11, 14-16, 18-23, 25, 27-28, 30-36, 38-39, 41-45, 47-51, 53-65	18
News Promotions Producer	2-3, 5, 7-10, 14-15, 18-23, 25, 27-28, 30-36, 38-39, 41-45, 47-51, 53-65	31
Broadcast Engineer	2-3, 5, 7-9, 12, 14-16, 18-23, 25, 27-28, 30-32, 34-36, 38-39, 41-45, 48-51, 53- 65	12

KOMO/KUNS and KOMO/KVI/KPLZ radio
EEO PUBLIC FILE REPORT
October 1, 2016 - September 30, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
General Assignment Reporter	1-3, 5, 7-10, 14-15, 18-23, 25, 27-28, 30-36, 38-39, 41-51, 53-65	1
Staff Accountant	2-3, 5, 7-9, 14-15, 18-23, 25, 27-28, 30- 32, 34-36, 38-39, 41-45, 48-51, 53-65	31
Marketing Consultant	16	16
Marketing Consultant	2-3, 5, 7-9, 14-16, 18-23, 25, 27-28, 30- 32, 34-36, 38-39, 41-45, 48-51, 53-65	16
Executive Assistant	2-3, 5, 7-9, 12, 14-15, 18-19, 21-23, 25- 28, 30-32, 34-36, 38-39, 41-45, 48-51, 53-65	12
Chief Photographer	2-3, 5, 7-9, 13-16, 18-19, 21-23, 25, 27- 28, 30-32, 34-36, 38-39, 41-45, 48-51, 53-65	13
Local Sales Manager	2-3, 5, 7-9, 11, 13-15, 18-19, 21-23, 25, 27-28, 30-32, 34-36, 38-39, 41, 43-45, 48-51, 53-65	13
Marketing Consultant - Radio Sales	2-3, 5, 7-9, 14-15, 18-19, 21-23, 25, 27- 28, 30-32, 34-36, 38-39, 41, 43-45, 48- 51, 53-65	23
Local Sales Assistant	2-3, 5, 7-9, 14-16, 18-19, 21-23, 25, 27- 28, 30-32, 34-36, 38-41, 43-45, 48-65	27
Local Sales Assistant	2-3, 5, 7-9, 14-16, 18-19, 21-23, 25, 27- 28, 30-32, 34-36, 38-41, 43-45, 48-65	16
Staff Accountant	2-3, 5, 7-9, 14-15, 18-19, 21-23, 25, 27- 28, 30-32, 34-36, 38-39, 41, 43-45, 48- 51, 53-65	23
Seattle Refined Producer	2-3, 5, 7-9, 14-16, 18, 21-23, 25, 27, 30 -32, 34-36, 38-39, 41-45, 48-51, 53-65	16
Local Sales Assistant	2-3, 5, 7-9, 14-16, 18, 21-23, 25, 27, 30 -32, 34-36, 38-39, 41-45, 48-51, 53-65	16
Local Sales Assistant	2-3, 5, 7-9, 14-16, 18, 21-23, 25, 27, 30 -32, 34-36, 38-39, 41-45, 48-51, 53-65	16

KOMO/KUNS and KOMO/KVI/KPLZ radio**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	1
2	American Broadcasting School 4511 SE 29th Street Oklahoma City, Oklahoma 73115 Url : http://www.readioschool.com Email : michelle@radioschool.com Michelle McConnell	N	0
3	Cal State Monterey Bay - Career Development 100 Campus Center Building 44 Seaside, California 93955 Email : career_development@csumb.edu Career Advisor	N	0
4	California State University - Chico Journalism Department - Tehama Hall 207 Chico, California 95929 Email : gbleske@csuchico.edu Glen Bleske	N	0
5	Careerbuilder.com 1101 15th St. NW Washington, District of Columbia 20005 Url : http://www.careerbuilder.com Email : sbgresumes@sbgstv.com Andrew Hamburger	N	1
6	Central Washington University- Film and Video Studies 400 E University Way Ellensburg, Washington 98926 Url : http://www.cwu.edu/~career/cms/ Email : fordanr@cwu.edu Michelle Ogden	N	0
7	Central Washington- Employer Recruitment 400 E University Way Ellensburg, Washington 98926 Url : http://www.cwu.edu/~career/cms/ Email : paquette@cwu.edu Career Advisor	N	0
8	Centro Latino Americano 944 West 5th Ave Eugene, Oregon 97402 Url : http://www.centrolatinoamericano.org/ Email : ccnmainfo@ccnma.org Roxanne Franco	N	0

KOMO/KUNS and KOMO/KVI/KPLZ radio
EEO PUBLIC FILE REPORT
October 1, 2016 - September 30, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	City University - Career Planning & Placement 1190 Ne First St. Bellevue, Washington 98005 Url : http://www.cityu.edu/ Email : alumni@cityu.edu Kristine Kero	N	0
10	Collective Talent 26150 Hersheyvale Franklin, Michigan 48025 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
11	Current Employee	N	4
12	Current Employee - Transfer/Promotion	N	2
13	Current Employee/Internal Promotion	N	3
14	Eastern Washington University 104 RTV Building Cheney, Washington 99004 Url : http://www.ewu.edu/cale/programs/film.xml Email : pamela.bumpas@mail.ewu.edu Pam Bumpas	N	0
15	Edmonds Community College 20000 68th Ave W Lynwood, Washington 98036 Url : http://www.edcc.edu/ Email : careeractioncenter@edcc.edu Career Advisor	N	0
16	Employee Referral	N	25
17	Former Employee Referral	N	1
18	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	2

KOMO/KUNS and KOMO/KVI/KPLZ radio**EEO PUBLIC FILE REPORT**

October 1, 2016 - September 30, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Green River Community College 12401 SE 320th Street Auburn, Washington 98092 Phone : 253-833-9111 X4943 Url : http://www.greenriver.edu/ Jamie Kaniss Manual Posting	N	0
20	Heritage University 3240 Fort Road Toppenish, Washington 98948 Phone : 509-865-0411 Url : http://www.heritage.edu/ Email : Hill_M@heritage.edu Melissa Hill	N	0
21	Hire a Hero P.O. Box 6808 Morango, California 94705 Phone : 888-501-2278 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source Alicia Lawrence	N	0
22	Howard University 5258 Bryant St. NW Washington, District of Columbia 20059 Url : http://www.howard.edu Email : cdudley@howard.edu Carol Dudley	Y	0
23	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : http://www.indeed.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	21
24	Internal Transfer/Promotion	N	1
25	Ithaca College 953 Danby Rd Ithaca, New York 14850 Email : sbgresumes@sbgstv.com Sharon Pickeral	Y	0
26	Job Board	N	2

KOMO/KUNS and KOMO/KVI/KPLZ radio
EEO PUBLIC FILE REPORT
October 1, 2016 - September 30, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Email : sbgresumes@sbgstv.com Broadbean Source	N	3
28	Kern County Hispanic Chamber of Commerce 231 H Street Bakersfield, California 93304 Url : http://www.lwtc.ctc.edu/ Email : officeadmin@kchcc.org Beth Carter	N	0
29	Lake Washington Technical College 11605 132nd Ave NE Kirkland, Washington 98034 Url : http://www.lwtc.ctc.edu/ Fax : 1-425-739-8199 Career Advisor	N	0
30	Lane Community College Career & Employment Services 4000 East 30th Ave Eugene, Oregon 97405 Url : http://www.lanecc.edu Email : studentjobs@lanecc.edu Teresa Hughes	N	0
31	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : http://www.linkedin.com Danielle Anderson Manual Posting	N	10
32	Media Match 8112 ½ West 3rd St Los Angeles, California 90048 Email : info@media-match.com Tammy Romaniuk	Y	0
33	Medialine PO Box 51909 Pacific Grove, California 93950 Url : http://www.medialine.com Email : medialine@medialine.com Mark Shilstone	N	0

KOMO/KUNS and KOMO/KVI/KPLZ radio**EEO PUBLIC FILE REPORT**

October 1, 2016 - September 30, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
34	Mount Hood Community College 26000 SE Start Street Gresham, Oregon 97030 Url : http://www.mhcc.edu/ Email : mhccareer@mhcc.edu Career Advisor	N	0
35	National Hispanic Media Coalition 2514 S Grand Ave Los Angeles, California 90007 Email : info@nhmc.org Career Advisor	N	0
36	National Lesbian and Gay Journalists Association 2120 L St NW Ste 850 Washington, District of Columbia 20037 Email : info@nljja.org Career Services	N	0
37	None indicated (Source Unknown)	N	1
38	Pacific Lutheran University 12180 Park Avenue S Tacoma, Washington 98447 Email : herberam@plu.edu Career Advisor	N	0
39	Portland State University 1825 SW Broadway Portland, Oregon 97201 Email : sbgresumes@sbgstv.com Career Advisor	N	0
40	Previous Employee	N	3
41	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
42	Seattle University - Albers Placement Center 900 Broadway Pigott 331 Seattle, Washington 98122 Email : sbgresumes@sbgstv.com Career Advisor	N	0

KOMO/KUNS and KOMO/KVI/KPLZ radio**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
43	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : http://www.simplyhired.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
44	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : http://www.sbgi.net Email : employment@sbgstv.com Sharon Pickeral	N	10
45	South Seattle Community College 6000 16th Ave SW Seattle, Washington 98106 Email : Deborah.White@seattlecolleges.edu Career Advisor	N	0
46	Station Website	N	4
47	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : http://www.talentedynamics.com Email : hedding@talentedynamics.com Christina Hedding	N	0
48	The Art Institute of Seattle - Video Production 2323 Elliot Ave Seattle, Washington 98121 Email : schaabd@aia.edu Career Advisor	N	0
49	The Evergreen State College - 2700 Evergreen Parkway Olympia, Washington 98505 Email : careerdevelopment@evergreen.edu Career Advisor	N	0
50	The Imagen Foundation 18034 Ventura Boulevard Ste 261 Encino, California 91316 Email : info@imagen.org Career Advisor	N	0

KOMO/KUNS and KOMO/KVI/KPLZ radio**EEO PUBLIC FILE REPORT**

October 1, 2016 - September 30, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
51	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : http://www.thejobspider.com Email : sbgresumes@sbgstv.com Broadbean Source	N	0
52	The Muse 1375 Broadway New York, New York 10018 Phone : 646-861-0284 Email : sbgresumes@sbgstv.com Andrea Siegle	N	1
53	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : http://www.theladders.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
54	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : http://www.tvjobs.com Email : admin@tvjobs.com Mark Holloway	N	0
55	University of Idaho - School of Journalism 3059 F National Fish Hatch Rd Hergman, Idaho 83332 Email : gmosley@uidaho.edu Career Advisor	N	0
56	US Army Wounded Warrior Program 200 Stovall St, Room 7N53 Alexandria, Virginia 22332 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0
57	Utah Broadcasters Association 1600 S Main Street Salt Lake City, Utah 84115 Email : dale@utahbroadcasters.com Career Advisor	N	0

KOMO/KUNS and KOMO/KVI/KPLZ radio**EEO PUBLIC FILE REPORT**

October 1, 2016 - September 30, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
58	Walter Cronkite School of Journalism 555 N. Central Ave. Suite 302 Phoenix, Arizona 85004 Url : News Only Email : mike.wong@asu.edu Michael K. Wong	Y	0
59	Washington State Association of Broadcasters 724 Columbia St NW Olympia, Washington 98501 Email : wsajobbank@comcast.net Job Bank	N	0
60	Washington State University 226 Murrow Center Pullman, Washington 99164 Phone : . Url : broadbean source Email : sbgresumes@sbgvtv.com Career Center	N	1
61	Washington Vocational Services 22316 70th Ave W Ste D Mount Lake Terrace, Washington 98043 Email : pbouwer@wvs.org Career Advisor	N	0
62	Washington Worksource 306 Division St Yakima, Washington 98902 Email : ccauthron@esd.wa.gov Fax : 1-206-436-8690 Carol Cauthron	N	0
63	Western Washington Indian Employment 3701 6th Ave #4 Tacoma, Washington 98406 Email : wwietp@msn.com Career Advisor	N	0
64	Whitworth College Career Planning & Placement 300 W Hawthorne Rd. MS 4309 Spokane, Washington 99251 Email : careerservices@whitworth.edu Career Advisor	N	0

**KOMO/KUNS and KOMO/KVI/KPLZ radio
EEO PUBLIC FILE REPORT
October 1, 2016 - September 30, 2017**

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
65	WorkSource 500 SW 7th Suite Suite 100 Renton, Washington 98057 Phone : 206-205-3183 Email : rtruit@esd.wa.gov Richard Truitt	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			96

KOMO/KUNS and KOMO/KVI/KPLZ radio**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/21/2016	Participation in events or programs sponsored by educational institutions	On November 21, 2016, KOMO Anchor Eric Johnson gave a tour of the KOMO TV station WSU students. The students were from Washington State University in Pullman, Washington. The students were shown around the news studios, master control/NOC, Satellite Control, and the radio studio. Students were given an opportunity to meet and ask questions with KOMO TV anchor Eric Johnson and KOMO TV Anchor Mary Nam. The tour ended with a live viewing of the 4PM news.	2	Anchor Anchor
2	11/22/2016	Participation in events or programs sponsored by educational institutions	On November 23, 2016, KOMO Executive Assistant, Stephanie Rogerson gave a tour of the KOMO TV station and the KPLZ (STAR 101.5) music radio station to WSU Ladies Broadcasting Club. The students were from Washington State University in Pullman, Washington. The students were shown around the news studios, master control/NOC, Satellite Control, and the radio studio. Students were given an opportunity to meet and ask questions with KOMO TV reporter Mary Nam. As well as Promotions Manager Will Harris about resume, cover letter building and internship opportunities. The tour ended with a live viewing of the 4PM news.	3	Executive Assistant Anchor Promotions Manager

KOMO/KUNS and KOMO/KVI/KPLZ radio**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
3	12/8/2016	Participation in Job Fairs	Amber Vincent represented Sinclair Broadcast Group and KOMO TV at the Highline High School Mock Career Fair in Burin, WA. This one-day career fair gave high school students the opportunity to be exposed to career path and local companies. Some of the students are the first in their family to graduate from High School and a majority of them will be the first in their family to attend college. Most have not been exposed to an event like this where they are networking and meeting professionals. This career fair gave graduating high school seniors career paths and industries to consider for future career opportunities.	1	Human Resources Generalist
4	3/7/2017	Participation in Job Fairs	Idaho Job & Career Fair bringing local and national companies together with persons seeking employment and/or a career change in a one-day conference. Event March 7, 2017 Boise's Riverside Hotel; KBOI represented Sinclair Broadcast Group and presented all current position openings for the U.S. western region (California, Washington, Oregon, Idaho, and Nevada).	4	News Director General Sales Manager Promotions Director Assistant News Director
5	3/23/2017	Participation in Job Fairs	On Thursday, March 23, 2017, Kevin Olivas along with Jeffrey Lenk participated in USC Annenberg Career Fair located at USC Ronald Tutor Campus Center Ballroom, representing Sinclair West Coast region. They met potential candidates and reviewed resumes and tapes for current and future job openings across the West Coast stations (WA, OR, ID, NV and CA). All candidates who stopped by were followed up with and interviews set up where applicable.	2	News Director News Recruiting Manager

KOMO/KUNS and KOMO/KVI/KPLZ radio
EEO PUBLIC FILE REPORT
October 1, 2016 - September 30, 2017

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
6	4/27/2017	Participation in Job Fairs	Amber and Will represented all West Coast stations for Sinclair Broadcast Group at the 2nd annual University of Washington 2017 Marketing, Media & Communications Fair in Seattle, WA. This one-day career fair brought local and national companies with careers in Broadcasting, Journalism, Marketing, Public Relations, Publishing, Radio/TV / Film, or Social Media together with students and alumni seeking employment and/or a career change. All locations and current position openings were discussed with interested candidates.	2	Human Resources Generalist Promotions Manager
7	6/23/2017	Participation in other activities designed by the station employment unit	Devin Otto - KOMO Job Shadow - Devin started his job shadow with the 9:30am editorial meeting with morning KOMO News team, then be assigned a field crew to shadow for the entire day. Field crew would include a General Assignment Reporter and a Photographer. The purpose of this job shadow is to observe the activities of the station and its employees to gain a better understanding of the Broadcasting industry and specific jobs within the broadcasting field for future employment opportunities.	3	Assistant News Director General Assignment Reporter Photographer

KOMO/KUNS and KOMO/KVI/KPLZ radio**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
8	7/21/2017	Participation in other activities designed by the station employment unit	On July 21, 2017 KOMO hosted 11 students and one professor from Central Washington University. During the visit the students spent 90 minutes with leadership from both TV and Radio divisions to learn more about the broadcast industry, where it is going and the exciting career opportunities it offers. Speakers included Janene Drafs who spoke about Sinclair's vision of connecting people with content everywhere and how she started her career as a local sales assistant and has worked her way to the role of general manager. Gary Greenberg spoke to the students about radio, the challenges it has faced but how it still remains a medium that people turn to for local news. Tyler Henebry and Jon Aqui both spoke about how data is collected and analyzed to educate clients on the reach broadcast has to consumers. Scott Altus and Will Harris spoke about promoting the station through sponsored events and marketing campaigns. Will Harris and Susan Taylor spoke about the internship and entry level positions available in both TV and Radio and encouraged students to apply or inquire further. The presentations were interactive and allowed for students to ask questions and gain more insight into the world of broadcast. After the presentations Susan Taylor led the group on a tour of the station.	7	General Manager Station Manager Research Director Creative Services Manager

KOMO/KUNS and KOMO/KVI/KPLZ radio
EEO PUBLIC FILE REPORT
October 1, 2016 - September 30, 2017

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
9	8/11/2017	Participation in Job Fairs	The Corporate Sr. Employment Manager, News Talent Manager and Director of News Training and Development, along with several station News Managers and other personnel represented all Sinclair News stations at the career expo for the NABJ 2017 journalist convention/career expo in New Orleans, LA, August 8-11, 2017. They met potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who stopped by the booth are followed up with and interviews set up where applicable.	3	Sr. Employment Manager News Talent Manager Director, News Training and Development